



CUPE 391 - 2006 Bargaining Survey Vancouver Public Library Workers

Bargaining Committee:

Alex Youngberg: President
Laura Safarian: Level 6
Doug Klohn: Systems

Ed Dickson: Bindery (Chair)
Marya Gadison: Marketing
Jarrah Hodge: Aux/Part Time

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We will be entering negotiations in late 2006. As always, CUPE391 is seeking a freely negotiated settlement that addresses the priorities of our members and protects against concessions. The results of this survey, along with input from the executive and committees of the local, will form the basis of our bargaining proposals. Once collated and written, the bargaining proposals will be subject to final approval, amendments and additions of the membership at a Special Meeting to be held in early September.

WE NEED YOUR INPUT AND SUPPORT.

1. PERSONAL BACKGROUND

a. Worksite: _____ Classification: _____

b. Male Female

c. Full-Time Part-Time (regularly scheduled) Auxiliary or Casual

2. WAGES:

Salary: CUPE will be seeking a salary increase during the upcoming round of negotiations. Please indicate the minimum wage increases that you think the union should be seeking:

Wage Increase: In year 1 _____ In year 2 _____ In year 3 _____ In year 4 _____

Are you willing to strike to achieve this wage increase? Yes No

3. PRIORITY ISSUES - In your view, please indicate how important each of the following issues.

		Not Important At All	Not very Important	Somewhat Important	Very Important
1.	Wage Increases	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2.	Pay Equity	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3.	Classification Wage Adjustments	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4.	Improved Health Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5.	Improved Benefit Cost Sharing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6.	Part-Time/Auxiliary Benefits	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7.	Stronger Seniority language	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Improved Vacation	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Pensions/Improved Benefits for retirees	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Job security/Contracting Out	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Compressed Work Week	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Job Sharing	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Whistle Blower Protection	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.		<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please add any other issues to the list. Use additional paper if required.

Which of the above issues do you consider most important: 1st. _____
 2nd. _____
 3rd. _____

Are you willing to strike to achieve your priority issues? Yes No

Thank you for taking the time to fill in this survey. If you have any questions, Please contact any member of the bargaining committee listed above.

Please return by Monday July 17th via internal mail to:

Union Office (Bargaining Committee)