

# Gibsons & District Public Library Workers

## Cupe 391

*Meeting Monday September 26, 2005*

**Present:** staff: C. Doerksen, L. Desaulniers, E. Hare, L. Houle, P. Swadden, M. Young, S. Young. CUPE: Jim Gorman. CUPE 391: D'Arcy Stainton. **Absent with apologies:** L. Elgbacka, L. Carlson, L. Housden.

Chair Laura Houle called the meeting to order at 10:30 a.m. in the Library Mainil Room.

1) Motion to accept agenda as presented. Carried.

2) Moved that the minutes of the April 18 meeting be accepted with the following change as proposed by Laura: that Lynda Carlson and Carole Doerksen be shown as jointly occupying the Shop Steward position rather than Lynda being the Shop Steward and Carole being the backup. Carried.

3) Eileen read her report on the Municipal Pension Plan, and was thanked for her extra efforts on our behalf. There was discussion on the fact that catchup payments required by the new plan (mistakenly not deducted from wages as expected) cannot be made by transferring directly from the old plan, without closing RRSPs and paying taxes. Eileen expressed frustration with the difficulty in eliciting timely responses from MPP personnel. Laura suggested Jim Gorman might expedite things with a call. Jim says MPP prefers to speak to staff rather than representatives, but that staff can attend MPP Annual General Meeting. Eileen will be attending a Retirement Planning course sponsored by CUPE 391. D'Arcy pointed out CUPE 391 will likewise sponsor anyone within 5 years of retirement to attend this course.

During a discussion of the unexpectedly high rates the Employer is required to make to the plan, Jim pointed out that during contract negotiations the Employer was in fact given average and maximum costs of the MPP, and was told that the Employer must contact MPP for exact figures as the MPP will not provide these to Union representatives.

4) D'Arcy introduced himself as current CUPE 391 Chair, presented a brief bio, and emphasized that CUPE 391 can help protect our rights, not simply negotiate contracts. He encouraged staff to check out the CUPE 391 website. Laura expressed her appreciation of the mentorship provided by CUPE 391 during her time as Gibsons sublocal Chair.

5) No questions for Jim or D'Arcy were voiced. Jim stated he and D'Arcy are reachable by email.

6) Laura presented her Report from the Gibsons Chair:

- Carole will be attending Shop Steward training at the end of October in Nanaimo. Lynda will attend sometime in January or February.
- Laura will be placing union literature in the staff room.
- A meeting of the Joint Labour-Management Consultation Committee is planned for October 5. Clarification on duties of a proposed new temporary position will be sought. Staff suggestions for further topics to be discussed should be given to Pat or Laura.
- Laura has sent copies of the collective agreement to Sechelt Public Library staff, and will be providing them with further information.

7) No Joint Labour-Management Consultation Committee report is available as no recent JLMCC meetings have taken place.

Jim spoke briefly on current labour actions: Telus, CBC and Sodexo. The Telephone Workers Union has asked union members to switch their accounts where possible from Telus to another unionized service provider. Members are also encouraged to provide support at local Telus lockout lines.

8) Motion to adjourn presented. Meeting adjourned at 11:35 a.m.