

## **Gibsons & District Public Library Workers Meeting: March 22, 2004**

Present: Lisa Housden (Chair), Laura Houle (Recorder), Lynda C., Carol D., Eileen H., Pat S., Maureen Y., Stuart Y

1. Minutes of previous meeting: not available to approve

2. Agenda: Agenda approved with the addition of item g) Labour-Management Committee Meeting

3. New Business

a). CUPE Library Conference Report: Lisa Housden reported on the CUPE Library Conference which she attended in March. One of the events was a forum on recruitment and retention of workers in public libraries. Some of the issues discussed at this Forum included lack of job security, changing role of the Reference Librarian, the need for flexibility in work schedules, job sharing and pay equity.

b). Election of the Gibsons Member-at-Large position (2004-2005): Laura Houle was acclaimed into the position.

c) Shop Steward (2004-2005): Maureen Young agreed to continue as the Shop Steward.

d) Bargaining Committee: Pat Swadden agreed to be on the Bargaining Committee with Laura Houle

e) Bargaining issues: There was a brief discussion. It was agreed that the Bargaining Committee would send out a survey and hold further meetings in the coming months.

f) Democracy Day: Lisa H. told the members about a possible day of action that is being planned by CUPE BC to protest the present provincial government's policies. The actual date is yet to be determined. It could involve walking off the job for a day or something less drastic that we decide to do as a group, for example, hand out leaflets or bookmarks.

g) Joint Labour-Management Consultation Committee: Laura asked that a JLMCC meeting be called to discuss and clarify the meaning of article 10.04 in our Collective Agreement. It was also agreed to give Michelle the heads up about "Democracy Day" and ask about handing out leaflets or bookmarks.