

CUPE 391, Gibsons Library Workers

Meeting Friday, November 10, 2006

Present: L. Carlson, L. Desaulniers, Carole Doerksen, L. Elgbacka, L. Houle, L. Housden, P. Swadden, M. Young, S. Young.

Absent with apologies: D. Gallagher, E. Hare.

Chair Pat Swadden called the meeting to order at 7:40 p.m.

1) Changes/additions to agenda: Motion to accept agenda as presented. Carried.

2) Minutes of meeting of March 25, 2006: Lynda Carlson moved and Carole Doerksen seconded to accept the minutes of the March 25 meeting. Carried.

3) Report from the Chair:

Pat has not attended CUPE 391 executive meetings in Vancouver since the summer because their meeting dates were moved to Wednesday nights, which are not possible for her.

The next CUPE 391 general meeting is slated for December 6th, location TBA. A bargaining committee was constituted during the summer, and the first round of bargaining is slated for December 18th. Pat will provide minutes of meetings in our staff room.

Regarding the plan to hire library pages, a new job classification will have to be created. Pat will ask CUPE national advisor Jim Gorman for standard library page job classification information, and will send a note to the Chief Librarian clarifying the union stance on hiring and rates of pay for library pages.

4) Joint Labour/Management Consultation Committee meeting report:

Lori Elgbacka was congratulated on having been hired as the senior person for upcoming Sunday openings.

Lynda Carlson reported that if the Sunday openings planned for January-March 2007 are successful, they will be instituted again from November 2007 - March 2008. Circulation staff will again be eligible for any openings. Currently circulation staff members do not qualify for this slot as it would mean less than the minimum 2 consecutive days off, as required in the union agreement. Jim Gorman has been asked if interested staff could they waive these rights, and responded that they could, as long as management agrees.

The two new people to be hired for Sunday openings will be paid at the January 2007 rate specified in the union agreement.

When asked about increasing staff for our very busy Tuesday mornings, the Chief Librarian said she first wished to see how the 2007 Sunday openings improve the situation.

5) New business:

Discussion covered the Library page positions - why are we limiting it to students? Will high school students bring the requisite level of commitment? (in past experience, some tend to book off with no advance notice). And some of our current adult volunteers may be interested in applying. The union has the power to say yes or no to a new job classification. It was mentioned that the library needs a lot more shelf reading than current staff finds time to do.

At 8:45 Lynda Carlson moved and Lisa Housden seconded that the meeting be adjourned.

Carried.