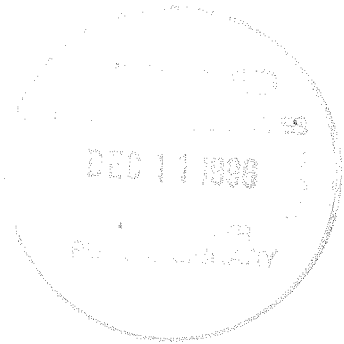




CUPE LOCAL 391
Unit 2 - 8506 Ash Street
Vancouver, BC
Canada V6P 3M2

bus: (604) 322-4879
fax: (604) 324-2459



DATE: December 06, 1996

TO: Roberta Haas, Human Resources Director
Vancouver Public Library

CC: Madeleine Aalto, Director
Patty Harding, Regional Manager
Ellen Lewis, Human Resources Officer

FROM: Heather Inglis, President, CUPE 391

RE: Letter of Understanding - Compressed Work
Week - Hourly Staff

I am writing to confirm the Union's agreement to Letter of Understanding variance in the case of one 8.25 hours work day per compressed work week schedule for hourly clerical staff filling temporary full time positions in Storefront Branches, as per your letter of 25 November 1996.

The Union executive has discussed this matter and agrees to the pertinent exception on a one time without-prejudice basis.

Sincerely

Heather Inglis
President, CUPE 391